

Simple FERS

Federal Disability Offset Chart

| Federal Disability FERS Retirement | OWCP Wage Loss | OWCP Medical | OWCP Schedule Award | SSD | VA Disability |
|---------------------------------------|--------------------------------|-----------------|---------------------------|---|------------------|
| 1st year benefit 60% of High 3 | Cannot receive concurrently | No offset | No offset | OPM is reduced by 100% of SSD payment | No offset |
| 2nd year benefit 40% of High 3 | Cannot receive concurrently | No offset | No offset | OPM is reduced by 60% of SSD payment | No offset |

